

Using Your Performance-based Standards Data

These five approaches highlight how data can be a transformative tool for managing daily operations, enhancing safety and improving outcomes. By monitoring performance, measuring treatment effectiveness and assessing programming, data empowers staff to make informed decisions. These strategies can foster continuous improvement and build a culture of transparency and accountability.

1. Keep Pulse

Data is a powerful tool for monitoring daily operations and overall performance. By analyzing data, sites can identify gaps in staff training needs and make more informed decisions about where improvements are necessary. Data also provides a snapshot of what's happening within the site, helping the team stay up-to-date and proactive. Additionally, sharing data with staff builds understanding and buy-in, allowing them to see the rationale behind decisions and feel more connected to the bigger picture.

2. Focus on Safety

Data plays a critical role in ensuring the safety of young people, staff, families and other visitors. Assessing overall safety conditions allows sites to proactively address potential risks, making the environment safer for everyone involved. For example, tracking isolation hours helps measure and monitor how often young people are isolated, which is essential for evaluating their well-being. Additionally, keeping track of the number of family-inclusive events and volunteer-led programs plays a vital role in ensuring everyone's safety and security. By keeping a close count, sites can better manage visitor flow and maintain a safe, supportive environment for young people, families and community members.

3. Measure Treatment Effectiveness

The holistic approach of combining Performance-based Standards data from Youth Records with surveys from young people allows sites to assess the impact of their treatment programs. By merging staff-recorded administrative data with satisfaction metrics from young people, Performance-based Standards provides a clear view of intervention effectiveness, helping sites adjust programs as needed. This approach refines treatment strategies and fosters transparency, keeping staff informed with actionable insights for greater accountability and positive youth outcomes.

4. Improve Programming

Surveys from staff, young people and their families provide invaluable data about the effectiveness of current programming. By comparing a site's data with field averages, the staff can ensure that the programming is engaging enough to keep young people involved and on track.

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Additionally, this comparison sheds light on areas where sites excel and may need to improve, fostering continuous growth and development in their services.

5. Measure Performance

Performance-based Standards uses a comprehensive data-driven approach to assess and improve site performance. By benchmarking outcomes against industry standards, sites create robust facility improvement plans that address specific needs and set clear goals for excellence. Data can also predict trends and how things change within the youth justice system. Utilizing data to predict trends and compare them to other sites nationwide empowers sites to stay competitive, meet high standards and drive meaningful, transparent change for the young people they serve.